



HUMAN RESOURCES & TALENT MANAGEMENT Products Development Proposal

Pesewa ONE is a leading business incubator for Africa's businesses. The Pesewa franchise program launched in 2022 also makes Pesewa ONE a Gateway to Africa for global businesses seeking to reach the vast African market. As of September, 30, 2023, we had 103 incubatees under various sector industries; 6,235 businesses mapped out in 3 African countries (i.e. Ghana, Nigeria and Benin) and 9 Franchises.

Our mission is to Build Africa's Businesses through Entrepreneurship, People, Partnerships, Platforms & Investments.

Pesewa ONE's Franchise Program provides business services to large and medium scale businesses, young startups, small businesses and informal sector businesses. Our services include incubation, marketplaces, aggregation, funding, facilitation, management, sales, jobs and technology platform solutions. The goal of Pesewa ONE is to be present in 10 African countries through 200 Franchisees; providing our services to 1 million African businesses by 2027.

INTRODUCTION

Human resources and talent management are the backbone of any successful organization, ensuring that businesses attract, develop, and retain the right talent to drive growth and innovation. In this dynamic landscape, marked by evolving workforce dynamics, technological shifts, and the need for efficient and people-centric HR solutions, the ability to adapt, innovate, and provide differentiated products is paramount. Our proposal introduces a strategic product offering designed to address the unique challenges faced by your company.

Our proposed products are grounded in several pivotal objectives:

Innovative HR and Talent Management Solutions: We have developed a suite of advanced products and services that empower your HR and talent management operations to excel in delivering high-quality human capital solutions, innovative talent acquisition experiences, advanced workforce development tools, and integrated HR and talent management platforms to enhance the quality and efficiency of HR and talent management operations.

Employee-Centric Approach: Our product offerings are designed with the employee in mind. We create solutions that cater to the specific needs, preferences, and professional development goals of your clients' workforce, aligning your services with their unique HR and talent management requirements and organizational success objectives.

Operational Excellence: Our products aim to streamline HR processes, reduce administrative burdens, enhance talent acquisition and development, and improve the overall efficiency of HR and talent management services, allowing you to operate seamlessly and deliver timely, cost-effective HR and talent management solutions.

Cutting-Edge Technology Integration: Recognizing the importance of staying at the forefront of HR and talent management technology, our products prioritize the incorporation of the latest advancements, including AI-driven recruitment, learning and development innovations, data-driven talent analytics, and advanced employee engagement solutions, ensuring that your HR and talent management services remain innovative and competitive.

Customization and Branding: We offer options for customization and branding of the HR and talent management tools to meet the specific needs, vision, and branding of your company.

This proposal presents an exceptional opportunity for your company to solidify its position as a leader in the HR and talent management industry, devoted to innovation, operational excellence, and human capital solutions. We eagerly anticipate the potential to engage in discussions, address any inquiries you may have, and explore how our partnership can elevate your HR and talent management offerings to new heights of success.

Thank you for considering our proposal. We look forward to the potential collaboration with you in crafting a product line that sets new standards in HR and talent management solutions, innovation, efficiency, and organizational success.

Product	Description	Costs	Tick to Choose
International Collaborations	Join our Business-as-ONE program to partner with our Global Anchor Partners	Free to sign up	<input type="checkbox"/>
Technology Platforms	Get advanced workforce development tools and integrated HR and Talent Management Platforms	Pay per play (Commissions to be agreed)	<input type="checkbox"/>
Mentorship, Library Curation & Training Programs	Use our various platforms to provide mentoring, knowledge and training services for your employees	Pay per play (Commissions to be agreed)	<input type="checkbox"/>
Office Support & Professional Services	We provide office supplies, stationery and professional services to businesses & organisations	Pay per play (Commissions to be agreed)	<input type="checkbox"/>
Professionals Network	Enable your employees to reach a wide and growing network of other professionals using wearable technology.	Free to sign up	<input type="checkbox"/>
Internships/Jobs	Use our platforms to recruit interns and new employees	Free to sign up	<input type="checkbox"/>
Compliance Services	Receive regular regulatory compliance support	\$250 annual fee	<input type="checkbox"/>
Management Support	Conduct market research, brand book designing and social media marketing	Various rates	<input type="checkbox"/>

Name of Company:

Name of Representative:

Contact of Representative:

Signed

Signed

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Representative

Date:

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Pesewa ONE

Date:

Pesewa ONE offers other key general services including:

- *Incubation.* We offer incubation services to nurture and foster the growth of early-stage startups. This involves providing trademark & licensing services, mentorship, access to resources, and guidance on various aspects of business development. Incubation helps our startups refine their business ideas, develop their products or services, and build a strong foundation for growth & sales.
- *Marketplaces.* We operate various marketplace platforms that serve for businesses to market and sell their products or services. These marketplaces are both online and physical, depending on the specific needs of the businesses involved. We provide these service to, through and on behalf of our businesses for a variety of goods and services.
- *Aggregation.* Aggregation services involve bringing together various businesses or products under a single umbrella. Pesewa ONE aggregates goods or services from multiple providers to create economies of scale, negotiate better deals with suppliers, and offer customers a wider range of choices.
- *Funding.* Access to capital is crucial for business growth. We facilitate funding opportunities for startups and businesses by connecting them with investors, venture capitalists, or providing access to financing options such as loans or grants. This service helps businesses secure the necessary capital to expand their operations.
- *Facilitation.* Facilitation services involve streamlining processes and procedures to make it easier for businesses to operate efficiently. We offer training and support in areas such as compliance, regulatory affairs, and supply chain management to help businesses navigate complex operational challenges.
- *Management.* Effective business management is essential for sustainable growth. Pesewa ONE provides management consulting services to help businesses optimize their operations, streamline workflows, and implement best practices. This service helps businesses achieve operational excellence.
- *Sales.* Sales services offered by Pesewa ONE includes sales training, lead generation, and marketing support. Helping businesses improve their sales strategies and execution can lead to increased revenue and market share
- *Jobs.* We also play a role in job creation by facilitating employment opportunities through the businesses we support. This includes connecting job seekers with businesses in need of skilled employees or assisting businesses in their hiring processes.
- *Technological Solutions.* In today's digital age, technology plays a crucial role in business success. Pesewa ONE offers technology platform solutions, including software development, IT infrastructure support, and digital marketing services. These solutions help businesses leverage technology to enhance their competitiveness and efficiency.

Overall, Pesewa ONE offers a comprehensive suite of services designed to support businesses at various stages of their development, from startup incubation to ongoing operational support, with a focus on facilitating growth, fostering innovation, and creating economic and commercial opportunities.